Trigon Pacific Terminals Limited ("Trigon"), formerly Ridley Terminals Inc., is a modern, deep-sea marine terminal located in Prince Rupert, British Columbia, on the northwest coast of Canada. Established in 1983, Trigon provides an export point for natural resources from North America to Asia and other global markets. With an annual shipping capacity of 18.5 million tonnes, Trigon is a year-round, 24-hour operation, offering high-quality, high-performance services, safely and efficiently, and delivered by a highly skilled local team, the International Longshore and Warehouse Union, Local 523. Their focus is on the handling and export of natural resources produced in Western Canada — products which continue to be in high demand around the world for their superior quality.

In April 2022, the terminal introduced its rebrand as Trigon Pacific Terminals Limited (Trigon). Inspired by Coast Tsimshian artistic traditions and Indigenous ownership, the new name and identity reflects the significant recent and future planned changes at the terminal, and its accelerating progression towards a more diversified and sustainable future. With over 35 years of lasting legacies to build on, Trigon’s new name reflects the opening of the next chapter for their company. It’s a story that began in 2019 when they became a privately held entity and restructured their ownership to include two private equity firms with extensive expertise in industrial operations, as well as the Lax Kw’alaams Band and Metlakatla First Nation.

Going forward, Trigon’s focus is on executing a longer-term diversification strategy. A strategy which will see them continue to deliver unsurpassed service quality and performance outcomes to their existing customers, while expanding the range of the commodities they handle, and building out their infrastructure accordingly. Trigon is also restructuring its operations team and is looking to enhance its supervisory team to ensure its unionized workforce delivers on objectives and commitments in a safe, healthy, and productive manner. A key element of this role is the rail interface, as the terminal has a significant rail network with large, industrial rotating car dumpers.

The ideal candidate will bring supervisory experience in a heavy industrial, highly unionized setting such as a waterfront terminal, rail yard, or similar industrial organization. Candidates will be self-confident, accustomed to working within the parameters of a collective agreement and will have the demonstrated ability to exercise good judgment in handling personnel issues and incident investigations. With terminal operations becoming more technologically advanced, candidates will have good computer skills and be able to produce reports and analyze data effectively. This is an active role with significant time spent outside on the terminal and some need for evaluating equipment at high elevations,
so candidates will be physically fit and comfortable with heights. As the Experience working with Indigenous and/or ethnically diverse workers will be highly valued.

Based in Prince Rupert, a Northern BC coastal community with outstanding outdoors activity opportunities, this is an opportunity for a capable supervisor to join an organization whose mission is to operate as an open-access, commercially sustainable enterprise with a safe and rewarding work environment.

Trigon Human Resources
By e-mail to: jobs@trigonbc.com
Or fax to: (250) 624-2389

Trigon is an equal opportunity employer.
Individuals of Aboriginal descent are strongly encouraged to apply.

We thank all applicants for their interest; however, only candidates to be interviewed will be contacted.