



## **JOB DESCRIPTION**

### **EQUIPMENT OPERATOR**

#### **Bargaining Unit Position**

#### Job Summary:

The Heavy Equipment Operator is responsible for safely operating a variety of heavy equipment, troubleshooting operational issues, and maintaining clean work sites and machinery. The role involves working in a team environment to support daily operations and ensure compliance with company health, safety, quality, and environmental standards.

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#### Key Responsibilities:

1. Safely operate heavy equipment such as stackers/reclaimers, dumpers, ship loaders, locomotives, dozers, excavators, graders, skid steers, wheel loaders, and water trucks.
2. Work in the LPG rail yard by moving railcars (both full and empty) and performing switching tasks.
3. Perform routine site and equipment clean-up including washing equipment (stackers/reclaimers, dumpers, ship loaders, yard belts, and transfer tower coal chutes) to maintain optimal performance.
4. Keep all company equipment and work sites clean and safe.
5. Complete required paperwork, safety checks, and reports accurately.
6. Participate in company-mandated training programs and assist in training other operators and apprentices as needed.
7. Adhere to all company safety policies, operating procedures, and relevant regulations.
8. Identify and address operational problems and hazards promptly.
9. Report any health, safety, quality, or environmental concerns to the Shift Coordinator.
10. Follow the Health, Safety, Environment, and Quality procedures as outlined in the company's policies and procedures.

11. Support team members during operations and contribute to achieving company and team goals.
  12. Maintain a proactive attitude, working effectively with minimal supervision.
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### **Hiring Criteria:**

#### **Education & Knowledge:**

1. Minimum Grade 12 education.
2. Preferably a graduate from a recognized Equipment Operator training school.
3. Possession of an Engineer/Conductors ticket is an asset.
4. Must hold a valid BC Class 3 driver's license with air endorsement and a valid Class 5 driver's license.

#### **Experience:**

1. At least 5 years of experience operating heavy equipment (including dozers, excavators, graders, and front-end loaders).
2. Demonstrated track record of excellent health, safety, quality, and environmental performance.
3. Experience working in a team environment and with Microsoft Windows-based personal computers.

#### **Skills:**

1. Strong verbal and written communication skills.
  2. Excellent interpersonal skills with a proven ability to work effectively as part of a team.
  3. Good eye-hand coordination and depth perception.
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### **Relationships & Accountability:**

1. Directly accountable to the Shift Coordinator and operations team.
2. Resolve interpersonal issues at the lowest appropriate level.
3. Maintain courtesy and professionalism with all team members.
4. Adhere to CN operating rules and protocols when handling CN equipment.

**Performance Standards & Expectations:**

1. Consistently deliver high-quality work in a timely manner.
2. Demonstrate willingness to learn and train on new equipment and processes.
3. Operate safely while strictly following all health, safety, quality, and environmental procedures.
4. Flexibility to work day and night shifts as per the current schedule.
5. Comfortable working at extreme heights and in challenging physical conditions.
6. Maintain the physical fitness necessary to lift heavy objects and complete operational tasks.

Approved: \_\_\_\_\_  
Operations Manager

Date: \_\_\_\_\_